

Reentry Council of the City & County of San Francisco

(San Francisco Administrative Code 5.1)

Council Membership

Jeff Adachi, California's only elected Public Defender, has worked as a public defender and trial attorney for more than 20 years. A graduate of UC Hastings, Adachi has led the office since 2002. Adachi's office has a nationally recognized reputation for its innovative programs, including its Clean Slate expungement programs, prisoner reentry services, and expanding juvenile representation to include holistic, family and educational-based support. Adachi received the American Bar Association's top public law office award and was featured in the PBS documentary *Presumed Guilty*. Adachi has written and spoken extensively on the need to increase resources for public defender offices.

ShaMauda Bishop is the owner of Simply Fabulous, a full-service beauty salon in San Francisco's Bayview neighborhood. In addition to her neighborhood leadership role as a small business owner, her community activism includes efforts to find enterprising ways to foster healthy competition and life skills development opportunities for local youth. An appointee to the Reentry Council by the Board of Supervisors, she also serves on the Subcommittee on Self-Sufficiency of Currently & Formerly Incarcerated Individuals.

Mary Campbell is a survivor of domestic violence and an activist committed to raising awareness around domestic violence, Battered Women Syndrome and abusive relationships. She currently works at the Moscone Convention Center, in San Francisco. She was appointed to serve on the Reentry Council by the San Francisco Board of Supervisors, and is interested in working with victims and parolees to end cycles of incarceration and abuse. She is also a volunteer at California Coalition for Women Prisoners and she serves on the Subcommittee on Health and Well-Being of Currently and Formerly Incarcerated Individuals.

Joaquin E. Diaz De Leon, a member of his family's first generation in the United States, is a survivor of domestic violence, gang culture and substance abuse. He entered the criminal justice system as a juvenile, at age 15. He is in the process of officially sealing his juvenile record, and currently studies at CCSF and works with Jireh Technologies, a non-profit digital literacy course provider, where he hopes to guide others out of the system of incarceration. He was appointed to the Reentry Council by the Mayor of San Francisco at the age of 19.

Glenn Eagleson is the Director of Policy & Planning at the San Francisco Office of Economic & Workforce Development where he staffs the city's Youth Council and oversees workforce strategies for transition-age youth. Previously he served as the Senior Planner and Policy Analyst for the San Francisco Department of Children, Youth and Their Families where he oversaw the Department's youth workforce programs and created citywide initiatives such as New Directions

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(focusing on justice involved youth) and Jobs For Youth/MatchBridge, a private sector youth employment intermediary.

Prior to being sworn in as District Attorney, Reentry Council Co-Chair **George Gascón** led the San Francisco Police Department. Previously, Mr. Gascón was the Chief of Police for the Mesa Police Department in Arizona. District Attorney Gascón was appointed to the Los Angeles Police Department (LAPD) in 1978. He served as an officer until 1981, when he left to pursue a career in business management while volunteering his time as a reserve officer. District Attorney Gascón returned to law enforcement full-time in 1987, and quickly moved through the LAPD ranks gaining experience in a variety of operational and management functions. In his final assignment before joining the Mesa Police Department, District Attorney Gascón served as LAPD's Assistant Police Chief and Director over the Office of Operations in charge of patrol, detectives, aviation, special operations, and jails. District Attorney Gascón is a subject matter expert in the areas of police accountability, community policing, police training, hiring practices, management, policing immigrant communities, and use of force. He has published articles on police training, the role of local police and unauthorized immigration, CompStat, and the economic cost of policing. District Attorney Gascón received a B.A. Degree in History from California State University, Long Beach, and a Juris Doctor Degree from Western State University, College of Law. He is an active member of the California Bar Association, he graduated from the FBI's National Executive Institute, and is a member of the Harvard University/Kennedy School of Government's Executive Session on Policing and Public Safety. District Attorney Gascón serves on the Board of Directors of the Police Executive Research Forum. He also serves on the Board of Directors of the Council of State Governments' Justice Center and on the Board of Directors of the California Peace Officers' Memorial Foundation.

Duriel Gilmore is a junior community consultant with Jackson Consulting in San Francisco, where he works to address urban recidivism and develop models for success in low-income communities around the state. Mr. Gilmore brings his varied experiences to his community activism, including his time in county and state custody, and his critical familiarity with community organizations that support reentry and rehabilitation. A proud father, Mr. Gilmore was formally discharged in fall 2009, and was appointed to the Reentry Council by the Mayor of San Francisco.

Matthew Goughnour is the District Administrator for the West Bay District in Region II of the Division of Adult Parole, California Department of Corrections and Rehabilitation. He oversees the day-to-day parole operations for the Santa Rosa Parole Units, San Francisco Parole Units, Daly City and Redwood City Parole Units.

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The Honorable Charles F. Haines was appointed by Governor Davis to the Superior Court in April, 2001. Since that time he has been assigned to the Hall of Justice. After hearing preliminary hearings for three years, he presided over felony and misdemeanor jury trials. For two years in 2009 and 2010, he was the supervising judge of the criminal division. Currently he hears criminal trials in Department 29. Judge Haines has served in the Superior Court's Adult Probation Oversight Committee for nine years. In 2010 he was appointed to the Administrative Office of the Court's California Risk Assessment Pilot Project. This project involves San Francisco, Napa and Santa Cruz counties in development and implementation of evidence-based practices throughout the criminal justice system. In January 2011, he began a new probation court which targets felony probationers who are facing revocation of their probation and commitment to state prison. The objective of the new court is to utilize evidence-based practices with medium and high risk probationers in an effort to reduce their rate of commitment to state prison. In February 2011, Presiding Judge Feinstein appointed him as the Superior Court's representative to the Reentry Council.

Reentry Council Co-Chair **Paul D. Henderson** is a veteran prosecutor and San Francisco native who has worked to bring justice to underserved communities, prosecuted every type of crime, and established innovative programs focused on quality of life issues and breaking the cycle of violence among juvenile offenders. Growing up in the Bayview-Hunters Point neighborhood, Paul was raised by his grandmother just down the block from the Alice Griffith (Double Rock) Housing Project. He and his sister were the first generation in his family not to grow up in the projects. Paul attended San Francisco schools, worked his way through UCLA, and earned his law degree at Tulane University. Paul began his work in the San Francisco District Attorney's office in 1995 and served under three elected District Attorneys. His most recent position within the office was the Chief of Administration and was the highest ranking LGBT attorney and African American male attorney in the history of the San Francisco District Attorney's office. Presently, Mr. Henderson is the Deputy Chief of Staff in Public Safety for San Francisco Mayor Ed Lee. Paul served for many years as a prosecutor at the Youth Guidance Center working on juvenile crime. There, he helped found the Youth Treatment and Education Center (YTEC) which seeks to break the cycle of incarceration for juvenile offenders with a history of substance abuse or mental illness. Paul also helped establish, in 2000, the Community Assessment Referral Service (CARC) to combat recidivism among juvenile offenders. He also played a key role in establishing the Community Justice Center in the Tenderloin. Paul has also been active throughout his career in protecting teen girls and women from sexual exploitation. Paul's community activities include serving as the Minority BAR Coalition Representative of the San Francisco Bar Association, and being an active member of the National Black Prosecutors

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Association, Bay Area Lawyers for Individual Freedom (BALIF), and the Alice B. Toklas LGBT Democratic Club. In 2005, Paul was voted a "super lawyer" by his legal peers.

Reentry Council Co-Chair **Michael Hennessey** is Sheriff of San Francisco. He has overseen the creation of many in-custody and post-release programs, including a violence prevention program for male offenders with histories of violent crime; a drug treatment program for women; a post-release job-training program; a county-jail-based charter high school; a post release education program where prisoners who are released before completing the charter high school curriculum may continue their studies; and a coalition of community- and faith-based organizations that provide case management to offenders returning to San Francisco from jails and prison.

Yador J. Harrell is the Chief United States Probation Officer for the Northern District of California. Prior to this appointment, he was the Deputy Chief U.S. Probation Officer for the District of Nebraska. Mr. Harrell also served as a Supervising U.S. Probation Officer in the Eastern District of Arkansas (Little Rock) and served as their Drug and Alcohol Treatment Specialist officer. He was previously a U.S. Probation Officer in the Southern District of Ohio and a senior probation officer for Montgomery County (Ohio) Court of Common Pleas.

Gerald Miller is the Program Director for the Center on Juvenile Criminal Justice. In 2006, along with the San Francisco Sheriff's Department, Mr. Miller helped to establish the NoVA project, an intensive case management reentry program for violent offenders returning to the community from the county jail. Previously, he spent 15 years with the Delancey Street Foundation, where he directed the Institute for Social Renewal and helped to plan and implement San Francisco's Juvenile Justice Action Plan. Mr. Miller was appointed to serve on the Reentry Council by the San Francisco Board of Supervisors.

Captain Rick Parry has over 30 years of service with the San Francisco Police Department. He has served in patrol, investigations and administrative assignments, including a Federal Task Force. He is a native of San Francisco and active as a trainer for law enforcement officers and students at the community college level. As the Officer-in-Charge of the Fugitive Recovery Unit, he has worked closely with criminal justice partners and family members related to formerly incarcerated individuals.

Trent Rhorer is the Executive Director of the San Francisco Human Services Agency (HSA). The Human Services Agency comprises the Department of Human Services and Department of Aging and Adult Services. HSA, through its \$680 million budget and 1,900 employees, administers the City's public social service programs for low-income families, children, single

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adults, the elderly and disabled adults. These programs include Welfare-to-Work, Food Stamps, Medi-Cal, Child Protective Services, In-Home Supportive Services, Adult Protective Services, Office on the Aging, Public Administrator/Public Guardian/Public Conservator and Housing and Homeless Services.

Jo Robinson is the Director of Community Behavioral Health Services. For over twenty years she was the Director of Jail Psychiatric Services in San Francisco. In 2002, the Senate's Rules Committee appointed her to the California's first Council on Mentally Ill Offenders. She has served on the California Mental Health Director's Forensic Committee and the Words to Deeds Leadership group. From 1998 to 2006, she was on the Board of Directors for the Forensic Mental Health Association of California. From 1998 to 2010, Ms. Robinson was a jail surveyor for California Medical Association's Institute of Medical Quality. Additionally, she has served on the executive steering committee for California's Mentally Ill Offender Crime Reduction Grant; an instructor for the American Jail Association teaching classes on developing mental health programs in jails; a subject matter expert for State of California's Corrections Standard Authority on preventing jail suicides; and for the National Institute of Corrections.

Karen Roye is the Director of the Department of Child Support Services for the City and County of San Francisco, where she has led a successful effort to improve outreach to non-custodial parents. The Department oversees the Enhanced Parental Involvement Collaborative; collaborates with the San Francisco District Attorney's Back on Track Program; runs a robust county jail outreach program; and partners with the Public Defender and Adult Probation. Prior to her appointment in 2004, Ms. Roye served as the Assistant Director for the Department overseeing operations, administration and legal support.

Ronald Sanders is a Community Health Worker for the Transitions Clinic. Trained at the City College of San Francisco, Ron works to help individuals returning from prison to have a healthy and safe reintegration into their families and communities. Ron has worked tirelessly with this community for over a decade, first as a drug counselor and now as a community health worker. Having been incarcerated, homeless and drug-addicted himself, Ron understands patients' challenges and is a role model for those looking to end the cycle of incarceration. Ron also supervises community health worker students from City College, teaching them to provide high quality and effective services to this community. Ron is currently pursuing his bachelor's degree and is a member of the Subcommittee on Health and Well-Being of Currently and Formerly Incarcerated Individuals. Ron was appointed to the Reentry Council by the San Francisco Board of Supervisors.

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William P. Siffermann is the Chief Probation Officer, Juvenile Probation Department, City and County of San Francisco. He has been a probation officer for 40 years and previously served as Deputy Director of Probation and Court Services for Cook County Juvenile Probation Department in Chicago. The San Francisco Juvenile Probation Department locates, develops, and administers programs for the assessment, education, treatment, appropriate rehabilitation and effective supervision of youth under its jurisdiction. Chief Siffermann seeks to incorporate the use of detention alternatives and principles of balanced and restorative justice into the Department's daily operations.

Wendy Still is the Chief Adult Probation Officer of the City & County of San Francisco, and has more than 33 years of experience in state government, specializing in Adult and Community Corrections in California. Chief Still developed gender-responsive, trauma-informed offender prison and community rehabilitation programs and strategic master plans designed to improve outcomes and reduce recidivism for California's offenders and parolees. Chief Still has also served as Director, Activation Management and Rehabilitation Programs with the California Federal Prison Health Care Services, and Governor-appointed Associate Director-Female Offender Programs & Services, Southern Regional Prison Administrator for 10 prisons, Chief of Regulation and Policy and Chief Financial Officer for the California State Department of Corrections and Rehabilitation. Chief Still is a Peace Officer and Criminologist, with a Masters of Advanced Studies, Criminology, Law & Society from the University of California, Irvine.

Eddy Zheng is a Project Manager with the Community Youth Center of San Francisco. He is a national advisory board member of the Asian American Law Journal, a motivational speaker, and a member of the Asian Prisoners Support Committee, based in Oakland. Eddy led a book project which culminated in the publication of "Other: An Asian and Pacific Islander Prisoners' Anthology." He was appointed to the Reentry Council by the Mayor of San Francisco.